

Paul Robert Smith

Designated as Chief Financial Officer (CFO)



Date/Place of birth	March 30, 1971, Den Haag, Netherlands
since 2016	Vesta Energy, Calgary: Chief Financial Officer and Executive Vice President
2013 – 2015	Talisman Energy, Calgary: Chief Financial Officer and Executive Vice President
2009 – 2013	Talisman Energy, Calgary: Executive Vice President, North America
2006 – 2008	TNK-BP, Moscow: Senior Vice President and Business Unit Leader, West Siberia
2004 – 2006	BP North Sea, Aberdeen: Mid-North Sea Business Unit Leader
2000 – 2004	BP Trinidad and Tobago: Chief Financial Officer
1999 – 2000	BP North Sea, Aberdeen: Offshore Installation Manager
1998 – 1999	BP London: BP-Amoco Merger Integration Directorate
1996 – 1998	BP London/China/Singapore: Corporate Mergers and Acquisitions
1993 – 1995	BP North Sea, Aberdeen: Business Analyst
1989 – 1993	Heriot-Watt University, Edinburgh: B. A. Business Organisation