

## Shaping the future.

Discover the wide range of employment opportunities and career prospects – in a company that is constantly in motion.

[www.wintershall.com](http://www.wintershall.com)

# Everything you need to know for the On-Campus Interviews (FAQ)

## SPEAD Program - around the world in 24 months

Welcome to our international development program for talented young geoscientists and engineers.

The SPEAD Program has a duration of 24 months. During this time, you will gather hands-on experience in our operating divisions in Germany and abroad. Additional measures such as teambuilding courses, specific technical seminars, and personal development events will ensure that you are perfectly equipped for a career in our company. Once you have completed the SPEAD Program, you will be ready to take on exciting tasks with an international focus in our company.

Start your Wintershall-career with SPEAD! Come to our campus tour at your university and get to know all about the training program for master graduates and the career opportunities at Wintershall.

## **What are the On-Campus presentations and interviews?**

Exclusively for students of some specific universities we offer regularly On-Campus presentations where we introduce the SPEAD Program and answer your questions. Also, a current SPEAD participant will be there to tell you about his/her experiences at Wintershall. Subsequently, we will run interviews with selected candidates.

## **When can I apply for the On-Campus interviews?**

The SPEAD On-Campus postings will be published on our website in October. From this day on you can apply for an interview. Please have a look on the deadline mentioned in the relevant posting.

## **How can I apply for the On-Campus interviews?**

Open the On-Campus interview posting for your specific university. The postings are not related to any disciplines, but to the universities. When you click on “Apply now” at the bottom, the application form will appear on your screen, which you can fill in. Additionally, you can attach your cover letter, CV, university certificated, current “Transcript of Records” and other relevant documents. In the end, please give your commitment to our data protection clause and click on “Send”.

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## **Can students from other universities apply for the On-Campus interviews?**

No, the On-Campus interviews are only aimed for students of the specific university.

## **When do the On-Campus presentations and interviews take place?**

The On-Campus tour for SPEAD presentations and interviews takes place between October and December.

## **When being invited for an interview is it possible to postpone the interview to another day?**

No, as we are here only for this specific day, a postponement of the invitation to another day is not possible. However, you can apply for the SPEAD Program on our website anytime. You can also apply for the SPEAD Program without a previous interview.

## **Is an On-Campus interview required for an application for the SPEAD program?**

No, an On-Campus interview is not necessary to be considered for the SPEAD program in general. You can also apply separately for the SPEAD Program without a previous interview at an university.

## **What should I do if I get a rejection for the On-Campus interview?**

If you get a rejection to the On-Campus interview, do not hesitate to apply for the SPEAD Program anyway. A rejection for an On-Campus interview does not mean a rejection for the whole SPEAD Program, as we only have limited time for the visit and therefore limited number of interview-places.

## **What happens after the On-Campus interviews?**

During the On-Campus interviews we get a first impression of each other. Subsequently, we will come back to you with a final decision if we can consider your application for a second interview phase in Kassel. So, if you get a positive answer after the interview, you do not need to apply separately for the SPEAD Program.